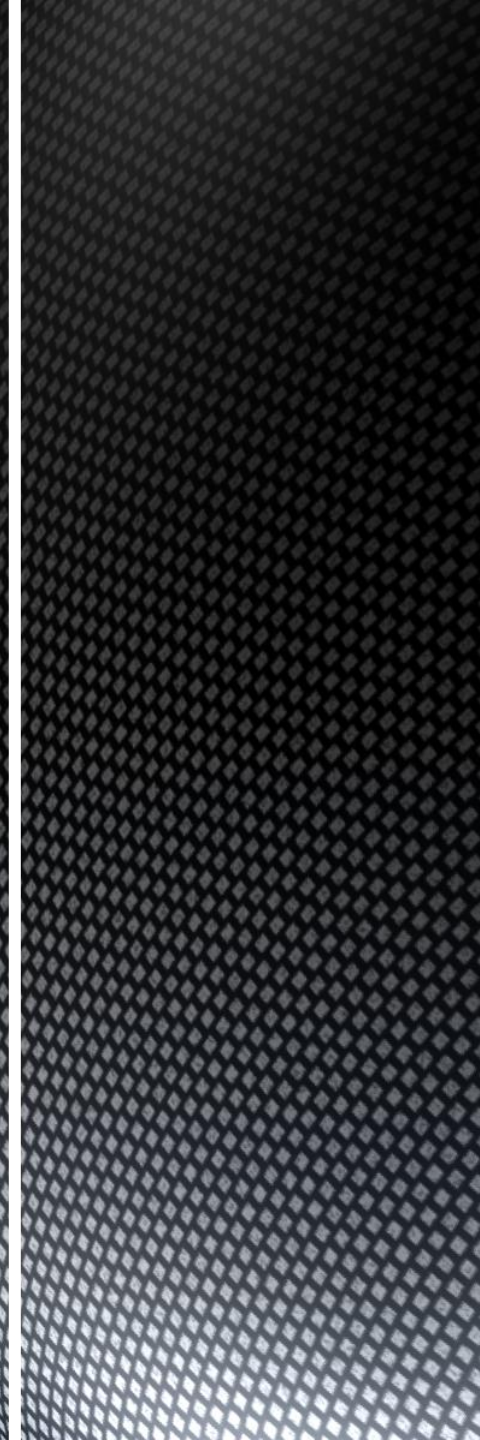


People in Business



HR Assistant /Intern

HR
Generalist

Manager, Training
and Development

Recruiter

Benefits
Analyst

Work/Life
Coordinator

HR
Manager

Recruiting
manager

Recruitment

Newspapers

Magazines,

Brochures,

Working with colleges

Use external employment agencies



Recruiting

Selection

Application forms,
Interviews,
Administer test,
Medical examination

The image shows a sample application form for a job position. The form is titled "APPLICATION FORM" and includes a header with the organization's name and logo. The form is divided into several sections, each with a heading and a set of fields for the applicant to fill out. The sections include:

- PERSONAL INFORMATION:** Fields for name, address, phone number, and email.
- EDUCATION:** Fields for the highest level of education, institution name, and graduation date.
- WORK EXPERIENCE:** A table with columns for "Company Name", "Position", "Start Date", and "End Date".
- REFERENCES:** Fields for the names and contact information of three references.
- DECLARATION:** A section where the applicant checks boxes to confirm the accuracy of the information provided and to authorize the employer to contact references.
- DATE AND SIGNATURE:** Fields for the date of application and the applicant's signature.

Wages, Salaries, and Benefits

Benefits:

- Group insurance (health, dental, vision, life, etc.)
- Disability income protection,
- Retirement,
- Daycare,
- Sick leave
- Vacation.



Retaining Employees

- Interested,
- Motivated
- Engaged with the organizations.





Turnover



- **Causes of high or low turnover:**

- **High turnover**

- unhappy with the work or compensation;
- it can also indicate unsafe or unhealthy conditions

- **Low turnover**

- satisfied,
- healthy and safe,
- salary
- comfortable workplace





The Orientation

Orientation



- An introduction to the job and property
- Wage concerns
- Benefits
- Working conditions
- Human relations on the job
- A tour of the property including introduction to all staff
- A review of fire and safety procedures, conduct regulations, and grievance procedures



Training and Development



Progress within the company.





HILTON HOTELS



The company was founded in **1919** by **Conrad Hilton**



Spanning the lodging sector from luxurious full-service hotels and resorts to extended-stay suites and mid-priced hotels





Annual revenues tend to be around
\$8 billion



Employ over **130,000** workers





More than **3,000** locations





Values:

HOSPITALITY – They are passionate about delivering exceptional guest experiences.



INTEGRITY – They do the right thing, all the time.



LEADERSHIP – They are leaders in their industry and in their communities.



TEAMWORK – They are team players in everything they do.

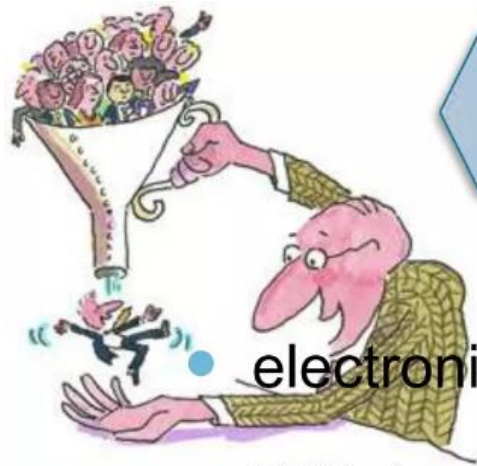


OWNSHIP – They are the owners of their actions and decisions.



NOW – They operate with a sense of urgency and discipline.

Recruitment



- electronic applicant tracking
- With top schools in the world
- Internet recruiting





Selection

Physical exam


Testing

Job application

Job Offer

Interview

Hilton Hotels Salary

Salaries in USD 

Avg. Salary

\$20k

\$70k

\$120k

Sales Manager

13 Hilton Worldwide Salaries in US

\$44,985

\$28k  \$65k

Guest Service Agent - Hourly

11 Hilton Worldwide Salaries in US

\$11.43/hr

\$9  \$15

Front Desk Agent - Hourly

11 Hilton Worldwide Salaries in US

\$12.27/hr

\$9  \$22

Revenue Manager

8 Hilton Worldwide Salaries in US

\$55,812

\$46k  \$60k

Programmer Analyst

8 Hilton Worldwide Salaries in US

\$76,026

\$58k  \$92k

Night Auditor - Hourly

7 Hilton Worldwide Salaries in US

\$10.41/hr

\$8  \$12

Manager

7 Hilton Worldwide Salaries in US

\$55,857

\$35k  \$85k

Director

7 Hilton Worldwide Salaries in US

\$124,000

\$110k  \$150k

Revenue Analyst

7 Hilton Worldwide Salaries in US

\$40,671


\$31k  \$50k

Restaurant Manager

7 Hilton Worldwide Salaries in US

\$43,554

\$40k  \$51k

Salaries in USD 


\$20k

\$70k

\$120k

Hilton Hotels Salary

Revenue Management Analyst 6 Hilton Worldwide Salaries in US	\$38,899	\$28k  \$46k
Front Desk Clerk - Hourly 6 Hilton Worldwide Salaries in US	\$10.05/hr	\$8  \$12
Administrative Assistant - Hourly 6 Hilton Worldwide Salaries in US	\$13.37/hr	\$10  \$15
IT Manager 6 Hilton Worldwide Salaries in US	\$64,506	\$50k  \$76k
Banquet Server - Hourly 6 Hilton Worldwide Salaries in US	\$9.67/hr	\$5  \$15
Front Desk Manager 6 Hilton Worldwide Salaries in US	\$32,953	\$25k  \$47k
Front Office Manager 6 Hilton Worldwide Salaries in US	\$39,583	\$30k  \$50k
Senior Programmer Analyst 6 Hilton Worldwide Salaries in US	\$81,922	\$75k  \$89k
Guest Service Representative - Hourly 5 Hilton Worldwide Salaries in US	\$9.74/hr	\$8  \$12
Assistant Manager 5 Hilton Worldwide Salaries in US	\$34,100	\$28k  \$40k

Salaries in USD 

\$10k

\$40k

\$70k

Development Programs and Facilities

